

DELIVERING SUSTAINABLE CHANGE

ASENDIA
BY LA POSTE & SWISS POST

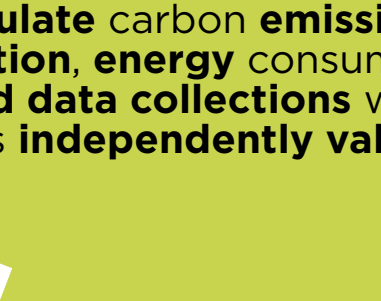
Following **COP21**, more companies have pledged their commitment to **sustainable practices**, including **renewable energy** and **carbon-free initiatives**.

Sustainability is at the heart of **Asendia's** strategic priorities. We established **a sustainability policy** six years ago. Not only is it increasingly expected from our customers, it is part of our heritage from our parent companies, **La Poste** and **Swiss Post**.

OUR SUSTAINABILITY POLICY IS VOLUNTARY AND BUILT ON FOUR PILLARS:

1

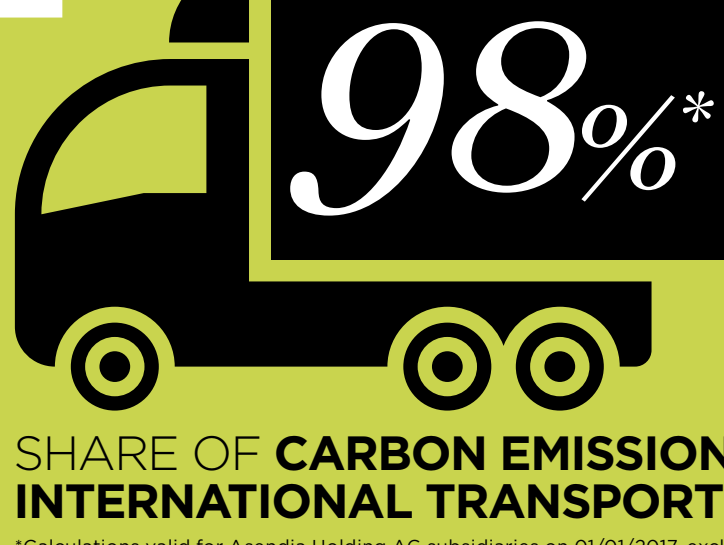
MEASURE



We **calculate** carbon **emissions** linked to **transportation, energy** consumption based on **harmonized data collections** within our group. This data is **independently validated** by PwC.

2%*

SHARE OF **CARBON EMISSIONS** DUE TO **OPERATION BUILDINGS**



SHARE OF **CARBON EMISSIONS** DUE TO **INTERNATIONAL TRANSPORT ACTIVITIES**.

*Calculations valid for Asendia Holding AG subsidiaries on 01/01/2017, excluding later acquisitions

2 REDUCE

We have improved our **business** by optimizing **transport, increasing energy efficiency**, and purchasing **responsibly**.

SINCE PARTNERING WITH THE **WOODLAND TRUST** IN 2014, **ASENDIA UK** AND ITS CUSTOMERS HAVE FUNDED THE PLANTING OF **62 000 TREES** IN UK NATIVE WOODLANDS.

WOODLAND TRUST

We have

replaced 100,000 fluorescent tubes with energy-efficient LED lighting.

3 OFFSET

Every year, we **measure** and **reduce** our **carbon emissions**. For emissions that can't be reduced, we are **committed to voluntary carbon offsetting** and ensure that we are **100% carbon neutral** on **European international transport and operations**. Our programme is **validated** by the **Verified Carbon Standard** and is provided at **no extra cost** to our **European customers**.

83GWh



THE ANNUAL PRODUCTION OF **RENEWABLE ELECTRICITY** THAT OUR **CARBON OFFSET PROJECT** IN **INDIA** IS PUTTING INTO THE LOCAL NETWORK - EQUIVALENT TO THE ANNUAL **POWER CONSUMPTION** OF **100,000 INDIVIDUALS**.



4 ADVISE



We provide all of our customers with **free advice** on **sustainable services** that reduce **carbon emissions**.



TO REDUCE THE NUMBER OF UNDELIVERABLE ITEMS, WE USE:

DATA CLEANING
DESTRUCTION
DIGITALIZATION



These services help our customers **create efficiencies** in their businesses, saving **time, waste** and reducing **carbon emissions**.



OUR SUSTAINABILITY POLICY IS SUPPORTED BY OUR STAKEHOLDERS:

EMPLOYEES



True **sustainability** starts with **our own people**. They **drive our policy forward**, help us **reduce our carbon emissions** and improve our **environmental performance**. **Sustainability** is also underpinned by **workplace wellbeing**, through **diversity and professional development**.

We are building a sustainable workplace through our:



Asendiameter - an annual survey which measures employee satisfaction

Company values - which have been chosen by our own employees



Innovation and ideas - driving the company forward

Internal exchange programme - allowing employees to work in another location, from two weeks up to one month



SUPPLIERS

We **engage** with **existing suppliers** to share **best practices** and **improve environmental** performance. Our main suppliers also have established **sustainability policies** in place.



CUSTOMERS

We share **best practices** and offer our **customers green services** that **reflect** their desire for **sustainability** and **reduce** their **environmental impact**. We also run an **annual survey** to ensure **customer satisfaction** and help **improve our service**.



For more information on Asendia and sustainability, please contact: sustainability@asendia.com www.asendia.com

The Woodland Trust is a charity registered in England and Wales (No. 294344) and in Scotland (No. SC038885).